

NOTICE OF EXTRA-ORDINARY GENERAL MEETING

Shorter Notice is hereby given that an Extra-Ordinary General Meeting of the members of **AYE FINANCE PRIVATE LIMITED** will be held on **Wednesday**, **June 26**, **2024** at **4:00 P.M.** (IST) through Video conferencing or Other Audio Visual Mode and shall be deemed to be held at the Corporate Office of the Company at Unit No. 701-711, 7th Floor, Unitech Commercial Tower-2, Sector-45, Arya Samaj Road, Gurugram-122003, Haryana, India to transact the following businesses: -

SPECIAL BUSINESSES:

1. APPROVAL FOR THE APPOINTMENT OF MR. GAURAV MALHOTRA (DIN: 07640504) AS NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY REPRESENTING BRITISH INTERNATIONAL INVESTMENT PLC

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 152, 164 & 178 and any other applicable provisions of the Companies Act, 2013 (the 'Act') read with rules made thereunder, Regulation 17(1C) & other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, if any (including any statutory modification(s), enactment(s) or re-enactment(s) thereof, from the time being in force) and all applicable regulations or guidelines issued by the governmental/statutory authorities from time to time and subject to such regulatory approvals as may be necessary, Articles of Association of the Company, Amended and Restated Shareholders Agreement dated December 6, 2023 entered by and amongst British International Investment plc, A91 Emerging Fund I LLP, Waterfield Alternative Investments Fund I, Elevation Capital V Limited, LGT Capital Invest Mauritius PCC with Cell E/VP, CapitalG LP, CapitalG International LLC, Alpha Wave India I LP, MAJ Invest Financial Inclusion Fund II K/S, the Company, Mr. Sanjay Sharma, Shvet Corporation LLP, Shankh Corporation LLP, persons listed in Part D of Schedule I (as identified in the restated shareholders' agreement) and Mrs. Namrata Sharma and in terms of Nomination & Remuneration Policy of the Company & Policy for ascertaining the "Fit and Proper" status of Directors and based on recommendation of the Nomination and Remuneration Committee and Board of Directors, consent of the Members be and is hereby accorded to appoint Mr. Gaurav Malhotra (DIN: 07640504) (representative of British International Investment plc), as Non-Executive Non-Independent Director of the Company, not liable to retire by rotation, for a period of 5 (five) years effective from the date of this General Meeting.

RESOLVED FURTHER THAT any of the Director and Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds & things and execute all such documents and writings, as it may in its absolute discretion deem necessary or incidental thereto and to file all the requisite e-forms, such documents, forms, etc., as required with the regulatory/statutory authorities and authorise the officials of the Company for the aforesaid purpose, as may be deemed fit."

2. APPROVAL FOR THE CONTINUITY OF THE DIRECTORSHIP OF MR. NAVROZ DARIUS UDWADIA (DIN: 08355220) AS NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY REPRESENTING ALPHA WAVE INDIA I LP

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Regulation 17(1D) & other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, if any and Sections 152, 164 & 178 and any other applicable provisions of the Companies Act, 2013 (the 'Act') read with rules made thereunder, (including any statutory modification(s), enactment(s) or re-enactment(s) thereof, from the time being in force) and all applicable regulations or guidelines issued by the governmental/statutory authorities from time to time and subject to such regulatory approvals as may be necessary, Articles of Association of the Company, Amended and Restated Shareholders Agreement dated December 6, 2023 entered by and amongst British International Investment plc, A91 Emerging Fund I LLP, Waterfield Alternative Investments Fund I, Elevation Capital V Limited, LGT Capital Invest Mauritius PCC with Cell E/VP, CapitalG LP, CapitalG International



LLC, Alpha Wave India I LP, MAJ Invest Financial Inclusion Fund II K/S, the Company, Mr. Sanjay Sharma, Shvet Corporation LLP, Shankh Corporation LLP, persons listed in Part D of Schedule I (as identified in the restated shareholders' agreement) and Mrs. Namrata Sharma and in terms of Nomination & Remuneration Policy of the Company & Policy for ascertaining the "Fit and Proper" status of Directors and based on recommendation of the Nomination and Remuneration Committee and Board of Directors, consent of the Members be and is hereby accorded for the continuity of directorship of Mr. Navroz Darius Udwadia (DIN: 08355220) (representative of Alpha Wave India I LP), as Non-Executive Non-Independent Director of the Company, not liable to retire by rotation, for a period of 5 (five) years effective from the date of this General Meeting.

RESOLVED FURTHER THAT any of the Director and Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds & things and execute all such documents and writings, as it may in its absolute discretion deem necessary or incidental thereto and to file all the requisite e-forms, such documents, forms, etc., as required with the regulatory/statutory authorities and authorise the officials of the Company for the aforesaid purpose, as may be deemed fit."

3. APPROVAL FOR THE CONTINUITY OF THE DIRECTORSHIP OF MR. VIVEK KUMAR MATHUR (DIN: 03581311) AS NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY REPRESENTING ELEVATION CAPITAL V LIMITED

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Regulation 17(1D) & other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, if any and Sections 152, 164 & 178 and any other applicable provisions of the Companies Act, 2013 (the 'Act') read with rules made thereunder, (including any statutory modification(s), enactment(s) or re-enactment(s) thereof, from the time being in force) and all applicable regulations or guidelines issued by the governmental/statutory authorities from time to time and subject to such regulatory approvals as may be necessary, Articles of Association of the Company, Amended and Restated Shareholders Agreement dated December 6, 2023 entered by and amongst British International Investment plc, A91 Emerging Fund I LLP, Waterfield Alternative Investments Fund I, Elevation Capital V Limited, LGT Capital Invest Mauritius PCC with Cell E/VP, CapitalG LP, CapitalG International LLC, Alpha Wave India I LP, MAJ Invest Financial Inclusion Fund II K/S, the Company, Mr. Sanjay Sharma, Shvet Corporation LLP, Shankh Corporation LLP, persons listed in Part D of Schedule I (as identified in the restated shareholders' agreement) and Mrs. Namrata Sharma and in terms of Nomination & Remuneration Policy of the Company & Policy for ascertaining the "Fit and Proper" status of Directors and based on recommendation of the Nomination and Remuneration Committee and Board of Directors, consent of the Members be and is hereby accorded for the continuity of directorship of Mr. Vivek Kumar Mathur (DIN: 03581311) (representative of Elevation Capital V Limited), as Non-Executive Non-Independent Director of the Company, not liable to retire by rotation, for a period of 5 (five) years effective from the date of this General Meeting.

RESOLVED FURTHER THAT any of the Director and Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds & things and execute all such documents and writings, as it may in its absolute discretion deem necessary or incidental thereto and to file all the requisite e-forms, such documents, forms, etc., as required with the regulatory/statutory authorities and authorise the officials of the Company for the aforesaid purpose, as may be deemed fit."

4. APPROVAL FOR THE CONTINUITY OF THE DIRECTORSHIP OF MR. KARTIK SRIVATSA (DIN: 03559152) AS NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY REPRESENTING LGT CAPITAL INVEST MAURITIUS PCC WITH CELL E/VP

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Regulation 17(1D) & other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, if any and Sections 152, 164 & 178 and



any other applicable provisions of the Companies Act, 2013 (the 'Act') read with rules made thereunder, (including any statutory modification(s), enactment(s) or re-enactment(s) thereof, from the time being in force) and all applicable regulations or guidelines issued by the governmental/statutory authorities from time to time and subject to such regulatory approvals as may be necessary, Articles of Association of the Company, Amended and Restated Shareholders Agreement dated December 6, 2023 entered by and amongst British International Investment plc, A91 Emerging Fund I LLP, Waterfield Alternative Investments Fund I, Elevation Capital V Limited, LGT Capital Invest Mauritius PCC with Cell E/VP, CapitalG LP, CapitalG International LLC, Alpha Wave India I LP, MAJ Invest Financial Inclusion Fund II K/S, the Company, Mr. Sanjay Sharma, Shvet Corporation LLP, Shankh Corporation LLP, persons listed in Part D of Schedule I (as identified in the restated shareholders' agreement) and Mrs. Namrata Sharma and in terms of Nomination & Remuneration Policy of the Company & Policy for ascertaining the "Fit and Proper" status of Directors and based on recommendation of the Nomination and Remuneration Committee and Board of Directors, consent of the Members be and is hereby accorded for the continuity of directorship of Mr. Kartik Srivatsa (DIN: 03559152) (representative of LGT Capital Invest Mauritius PCC with Cell E/VP), as Non-Executive Non-Independent Director of the Company, not liable to retire by rotation, for a period of 5 (five) years effective from the date of this General Meeting.

RESOLVED FURTHER THAT any of the Director and Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds & things and execute all such documents and writings, as it may in its absolute discretion deem necessary or incidental thereto and to file all the requisite e-forms, such documents, forms, etc., as required with the regulatory/statutory authorities and authorise the officials of the Company for the aforesaid purpose, as may be deemed fit."

5. APPROVAL FOR CONTINUITY OF THE DIRECTORSHIP OF MR. KAUSHIK ANAND KALYANA KRISHNAN (DIN:07719742) AS NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY REPRESENTING A91 EMERGING FUND I LLP

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Regulation 17(1D) & other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, if any and Sections 152, 164 & 178 and any other applicable provisions of the Companies Act, 2013 (the 'Act') read with rules made thereunder, (including any statutory modification(s), enactment(s) or re-enactment(s) thereof, from the time being in force) and all applicable regulations or guidelines issued by the governmental/statutory authorities from time to time and subject to such regulatory approvals as may be necessary, Articles of Association of the Company, Amended and Restated Shareholders Agreement dated December 6, 2023 entered by and amongst British International Investment plc, A91 Emerging Fund I LLP, Waterfield Alternative Investments Fund I, Elevation Capital V Limited, LGT Capital Invest Mauritius PCC with Cell E/VP, CapitalG LP, CapitalG International LLC, Alpha Wave India I LP, MAJ Invest Financial Inclusion Fund II K/S, the Company, Mr. Sanjay Sharma, Shvet Corporation LLP, Shankh Corporation LLP, persons listed in Part D of Schedule I (as identified in the restated shareholders' agreement) and Mrs. Namrata Sharma and in terms of Nomination & Remuneration Policy of the Company & Policy for ascertaining the "Fit and Proper" status of Directors and based on recommendation of the Nomination and Remuneration Committee and Board of Directors, consent of the Members be and is hereby accorded for the continuity of directorship of Mr. Kaushik Anand Kalyana Krishnan (DIN:07719742) (representative of A91 Emerging Fund I LLP), as Non-Executive Non-Independent Director of the Company, not liable to retire by rotation, for a period of 5 (five) years effective from the date of this General Meeting.

RESOLVED FURTHER THAT any of the Director and Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds & things and execute all such documents and writings, as it may in its absolute discretion deem necessary or incidental thereto and to file all the requisite e-forms, such documents, forms, etc., as required with the regulatory/statutory authorities and authorise the officials of the Company for the aforesaid purpose, as may be deemed fit."



6. APPROVAL FOR THE RE-APPOINTMENT OF MR. SANJAY SHARMA (DIN: 03337545) AS MANAGING DIRECTOR (WHOLE TIME KEY MANAGERIAL PERSONNEL) OF THE COMPANY

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 2(54), 196, 203 read with Schedule V and other applicable provisions, if any of the Companies Act, 2013 and rules made thereunder, Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("SEBI Listing Regulations"), applicable provisions of Reserve Bank of India Act, 1934, Master Direction – Reserve Bank of India (Non-Banking Financial Company – Scale Based Regulation) Directions, 2023, as amended from time to time and any other applicable provisions, if any (including any statutory modification(s), enactment(s) or re-enactment(s) thereof, from the time being in force), Articles of Association of the Company and in terms of Nomination & Remuneration Policy of the Company & Policy for ascertaining the "Fit and Proper" status of Directors, and all applicable regulations or guidelines issued by the governmental/statutory authorities from time to time and subject to such regulatory approvals as may be necessary & based on recommendation of the Nomination and Remuneration Committee and Board of Directors, consent of the Members be and is hereby accorded to reappoint Mr. Sanjay Sharma (DIN:03337545) as Managing Director (Whole Time Key Managerial Personnel) of the Company for a further term of 5 (five) years with effect from July 5, 2024 to July 4, 2029 (both days inclusive).

RESOLVED FURTHER THAT remuneration of Mr. Sanjay Sharma, Managing Director of the Company be paid in the manner as provided below and the revised remuneration shall be effective from April 1, 2024:

(a) Salary : INR 3,40,44,100/- & annual increment during the tenure based on the performance

rating and/or as recommended by the Nomination and Remuneration Committee of

he Company

(b) Other Allowances : Bonus will be determined based on the performance rating and/or as recommended

by the Nomination and Remuneration Committee of the Company.

RESOLVED FURTHER THAT Mr. Sanjay Sharma shall not be liable to retire by rotation during the entire tenure of his re-appointment as Managing Director (Whole Time Key Managerial Personnel) of the Company i.e. from July 5, 2024 to July 4, 2029 (both days inclusive).

RESOLVED FURTHER THAT any of the Director and Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds & things and execute all such documents and writings, as it may in its absolute discretion deem necessary or incidental thereto and to file all the requisite e-forms, such documents, forms, etc., as required with the regulatory/statutory authorities and authorise the officials of the Company for the aforesaid purpose, as may be deemed fit."

7. APPROVAL OF 'AYE FINANCE EMPLOYEE STOCK OPTION PLAN 2024'

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 62(1)(b) and other applicable provisions, if any, of the Companies Act, 2013 read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014, the Memorandum and Articles of Association of the Company, and subject to such other approvals, permissions and sanctions as may be necessary and subject to such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and sanctions, the approval of the members of the Company be and is hereby accorded to the implementation and adoption of 'Aye Finance Employee Stock Option Plan 2024' ("ESOP 2024"/ "Plan") through direct route, authorising the Board of Directors of the Company (hereinafter referred to as "the Board" which term shall be deemed to include Nomination and Remuneration Committee, which the Board has constituted to exercise its powers, including the powers, conferred by this resolution) to create, offer, issue, and grant up to 3,16,459 (Three Lakh Sixteen Thousand Four Hundred Fifty-Nine) employee stock options ("Options") in one or more tranches, from time to time, to the employees identified by the Board for grant of Options in terms of ESOP 2024, exercisable in aggregate into



not more than 3,16,459 (Three Lakh Sixteen Thousand Four Hundred Fifty-Nine) equity shares of the Company, to be issued directly by the Company to the eligible employees upon exercise, with each such Option would be exercisable for one equity share of a face value of Rs.10/- each fully paid-up on payment of the requisite exercise price to the Company on such terms and conditions as may be determined by the Board in accordance with the provisions of the Plan and provisions of the applicable laws.

RESOLVED FURTHER THAT the equity shares so issued and allotted pursuant to ESOP 2024 as mentioned hereinbefore shall rank *pari passu* with the then existing equity shares of the Company.

RESOLVED FURTHER THAT in case of any corporate action(s) such as rights issues, bonus issues, split, merger and sale of division and other similar events, the Board be and is hereby authorised to do all acts, deeds, matters and things as it may deem fit in its absolute discretion and permitted under applicable laws for the purpose of making a fair and reasonable adjustment to the Options granted earlier including issue of any additional equity shares by the Company to the Option grantees and the aforesaid ceiling of the Option/ equity shares shall be deemed to increase to the extent of such additional equity shares issued.

RESOLVED FURTHER THAT in case the equity shares of the Company are either sub-divided or consolidated, then the number of shares to be allotted and the price of acquisition payable by the Option grantees under the plan shall automatically stand augmented or reduced, as the case may be, in the same proportion as the present face value of Rs.10/- per equity share bears to the revised face value of the equity shares of the Company after such sub-division or consolidation, without affecting any other rights or obligations of the said allottees.

RESOLVED FURTHER THAT for the purpose of bringing into effect and implementing the plan and generally for giving effect to these resolutions, the Board (or any person authorised by the Board in accordance with the plan) be and is hereby authorized, on behalf of the Company, to do all such acts, deeds, matters and things as it may in its absolute discretion deem fit, necessary or desirable for such purpose and with power to settle any issues, questions, difficulties or doubts that may arise in this regard."

By order of the Board For Aye Finance Private Limited

(Vipul Sharma)
Company Secretary, Compliance Officer
& Chief Compliance Officer

Place: Gurugram Date: June 25, 2024

NOTES:

- (a) The Explanatory Statement pursuant to Section 102 (1) of the Companies Act, 2013, in respect of the special businesses as stated above is annexed hereto.
- (b) Notice of the Extra-Ordinary General Meeting is being sent to all members.
- (c) The business contained in this notice are of urgent nature and this Extra-ordinary general meeting (EGM) is being called via Video conferencing mode/ other audio visual mode (OAVM) as per relaxation provided to Companies by Ministry of Corporate Affairs in terms of the General Circulars No. 14/2020 dated April 08, 2020, No. 17/2020 dated April 13, 2020, No. 22/2020 dated June 15, 2020, No.33/2020 dated September 28, 2020, No. 39/2020 dated December 31, 2020, No. 10/2021 dated June 23,2021, No. 20/2021 dated December 8, 2021, No. 03/2022 dated May 5, 2022, No. 11/2022 dated December 28, 2022 and No. 09/2023 dated September 25, 2023.
- (d) As the meeting is conducted through Video Conferencing, physical attendance of Members has been dispensed with and the members are requested to virtually attend and vote at the EGM. Accordingly, the facility for appointment of proxy(ies) by the Members will not be available for the EGM and hence, the Proxy Form, Attendance Slip and including Route Map are not annexed to this Notice.



- (e) Members attending the EGM through VC/ OAVM facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act.
- (f) The members can participate in the EGM by installing Zoom software in their computer systems (from the link given below) and dialling Meeting ID and Password-

Meeting Link:

https://us06web.zoom.us/j/88068205352?pwd=jarNziEQMCHRR6v1snHo9B1cba5HAP.1

Meeting ID: 880 6820 5352

Passcode: 138333

(g) For any IT related issues, please contact:

i. Name: Mr. Deepak Prajapati (Ph. No-+91-9540981064)
 ii. Name: Mr. Prem Prakash (Ph. No-+91-844848790)

- (h) The facility for joining the meeting shall be kept open at least 15 minutes before and close after 15 minutes of the scheduled time.
- (i) Members are requested to submit their queries in advance to below mentioned persons through mail:

Name: Mr. Vipul Sharma

Designation: Company Secretary, Compliance Officer & Chief Compliance Officer

Mail id: vipul.sharma@ayefin.com; secretarial@ayefin.com

Mob.: - +91 - 9555195550

- (j) Corporate members intending to authorise their representatives to vote at the EGM are advised to send a duly certified copy of the relevant board resolution/Authority letter before attending EGM authorizing their representatives to vote at the EGM.
- (k) The venue of the EGM as aforesaid shall be the place where all the recordings of the proceedings of the EGM will be made.

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

Item No. 1:

Pursuant to Amended and Restated Shareholders Agreement dated December 6, 2023 and entered by and amongst British International Investment plc ("BII"), A91 Emerging Fund I LLP, Waterfield Alternative Investments Fund I, Elevation Capital V Limited, LGT Capital Invest Mauritius PCC with Cell E/VP, CapitalG LP, CapitalG International LLC, Alpha Wave India I LP, MAJ Invest Financial Inclusion Fund II K/S, the Company, Mr. Sanjay Sharma, Shvet Corporation LLP and Shankh Corporation LLP, persons listed in Part D of Schedule I (as identified in the restated shareholders' agreement) and Mrs. Namrata Sharma and Article 21.2 of the Articles of Association of the Company, every Investor holding 8% or more of the Share Capital of the Company calculated on fully diluted basis has a right to nominate and maintain 1 (one) Director on the Board of the Company.

The Company has received a nomination from BII, proposing the candidature of Mr. Gaurav Malhotra (DIN: 07640504) to be appointed as Director on the Board of the Company upon which the Board of Directors at their meeting held on May 24, 2024, considering the recommendation of the Nomination and Remuneration Committee recommend the appointment of Mr. Gaurav Malhotra as Non-Executive Non-Independent Director of the Company representing BII.

Further, the Company has received consent in Form DIR-2 and all other necessary disclosures/ declarations from him. He has further confirmed that he is neither disqualified nor debarred from holding the Office of Director under the Companies Act, 2013 or pursuant to any Order issued by the SEBI.



None of the Directors or Key Managerial personnel of the Company and their relatives, are concerned or interested in the resolution.

The Board of Directors of the Company recommends the resolution set-out at Item No. 1 of the Notice for approval by the Members as an Ordinary Resolution.

Brief profile of Mr. Gaurav Malhotra and other additional information pursuant to Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is furnished as **Annexure-1** to this Notice.

Item No. 2:

The Board of Directors at their meeting held on May 24, 2024, considering the recommendation of the Nomination and Remuneration Committee, recommended for the continuity of directorship of Mr. Navroz Darius Udwadia (DIN: 08355220) as a Non-Executive Non-Independent Director of the Company, not liable to retire by rotation. Mr. Navroz Darius Udwadia is a representative of Alpha Wave India I LP and nominated as a Director of the Company pursuant to Articles of Association of the Company and Amended and Restated Shareholders Agreement dated December 6, 2023.

In terms of the amended Regulation 17(1D) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, effective from April 01, 2024, the continuation of a director serving on the board of directors of a listed entity shall be subject to the approval by the members in a general meeting at least once in every five years from the date of their appointment or re-appointment, as the case may be.

The Company has received consent in Form DIR-2 and all other necessary disclosures/ declarations from him. He has further confirmed that he is neither disqualified nor debarred from holding the Office of Director under the Companies Act, 2013 or pursuant to any Order issued by the SEBI.

Accordingly, approval of the members is sought to comply with the Listing Regulations.

Except Mr. Navroz Darius Udwadia and his relatives, none of the Directors or Key Managerial personnel of the Company and their relatives, are concerned or interested in the resolution.

The Board of Directors of the Company recommends the resolution set-out at Item No. 2 of the Notice for approval by the Members as an Ordinary Resolution.

Brief profile of Mr. Navroz Darius Udwadia and other additional information pursuant to Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is furnished as **Annexure-1** to this Notice.

Item No. 3:

The Board of Directors at their meeting held on May 24, 2024, considering the recommendation of the Nomination and Remuneration Committee, recommended for the continuity of directorship of Mr. Vivek Kumar Mathur (DIN: 03581311) as a Non-Executive Non-Independent Director of the Company, not liable to retire by rotation. He is a representative of Elevation Capital V Limited and nominated as a Director of the Company pursuant to Articles of Association of the Company and Amended and Restated Shareholders Agreement dated December 6, 2023.

In terms of the amended Regulation 17(1D) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, effective from April 01, 2024, the continuation of a director serving on the board of directors of a listed entity shall be subject to the approval by the members in a general meeting at least once in every five years from the date of their appointment or re-appointment, as the case may be.



The Company has received consent in Form DIR-2 and all other necessary disclosures/ declarations from him. He has further confirmed that he is neither disqualified nor debarred from holding the Office of Director under the Companies Act, 2013 or pursuant to any Order issued by the SEBI.

Accordingly, approval of the members is sought to comply with the Listing Regulations.

Except Mr. Vivek Kumar Mathur and his relatives, none of the Directors or Key Managerial personnel of the Company and their relatives, are concerned or interested in the resolution.

The Board of Directors of the Company recommends the resolution set-out at Item No. 3 of the Notice for approval by the Members as an Ordinary Resolution.

Brief profile of Mr. Vivek Kumar Mathur and other additional information pursuant to Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is furnished as **Annexure-1** to this Notice.

Item No. 4:

The Board of Directors at their meeting held on May 24, 2024, considering the recommendation of the Nomination and Remuneration Committee, recommended for the continuity of directorship of Mr. Kartik Srivatsa (DIN: 03559152) as a Non-Executive Non-Independent Director of the Company, not liable to retire by rotation. Mr. Kartik Srivatsa is a representative of LGT Capital Invest Mauritius PCC with Cell E/VP and nominated as a Director of the Company pursuant to Articles of Association of the Company and Amended and Restated Shareholders Agreement dated December 6, 2023.

In terms of the amended Regulation 17(1D) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, effective from April 01, 2024, the continuation of a director serving on the board of directors of a listed entity shall be subject to the approval by the members in a general meeting at least once in every five years from the date of their appointment or re-appointment, as the case may be.

The Company has received consent in Form DIR-2 and all other necessary disclosures/ declarations from him. He has further confirmed that he is neither disqualified nor debarred from holding the Office of Director under the Companies Act, 2013 or pursuant to any Order issued by the SEBI.

Accordingly, approval of the members is sought to comply with the Listing Regulations.

Except Mr. Kartik Srivatsa and his relatives, none of the Directors or Key Managerial personnel of the Company and their relatives, are concerned or interested in the resolution.

The Board of Directors of the Company recommends the resolution set-out at Item No. 4 of the Notice for approval by the Members as an Ordinary Resolution.

Brief profile of Mr. Kartik Srivatsa and other additional information pursuant to Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is furnished as **Annexure-1** to this Notice.

Item No. 5:

The Board of Directors at their meeting held on May 24, 2024, considering the recommendation of the Nomination and Remuneration Committee, recommended for the continuity of directorship of Mr. Kaushik Anand Kalyana Krishnan (DIN:07719742) as a Non-Executive Non-Independent Director of the Company, not liable to retire by rotation. Mr. Kaushik Anand is a representative of A91 Emerging Fund I LLP and nominated as a Director of the Company pursuant to Articles of Association of the Company and Amended and Restated Shareholders Agreement dated December 6, 2023.



In terms of the amended Regulation 17(1D) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, effective from April 01, 2024, the continuation of a director serving on the board of directors of a listed entity shall be subject to the approval by the members in a general meeting at least once in every five years from the date of their appointment or re-appointment, as the case may be.

The Company has received consent in Form DIR-2 and all other necessary disclosures/ declarations from him. He has further confirmed that he is neither disqualified nor debarred from holding the Office of Director under the Companies Act, 2013 or pursuant to any Order issued by the SEBI.

Accordingly, approval of the members is sought to comply with the Listing Regulations.

Except Mr. Kaushik Anand and his relatives, none of the Directors or Key Managerial personnel of the Company and their relatives, are concerned or interested in the resolution.

The Board of Directors of the Company recommends the resolution set-out at Item No. 5 of the Notice for approval by the Members as an Ordinary Resolution.

Brief profile of Mr. Kaushik Anand and other additional information pursuant to Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is furnished as **Annexure-1** to this Notice.

Item No. 6:

Pursuant to the provisions of Sections 196 & 203 read with rules made thereunder, applicable provisions of Reserve Bank of India Act, 1934 and applicable RBI Master Directions on NBFCs as amended from time to time and any other applicable provisions, if any, the Board of Directors in their meeting held on September 25, 2019 had approved the re-appointment of Mr. Sanjay Sharma effective from July 5, 2019 to July 4, 2024. The existing tenure of Mr. Sharma is about to expire.

It is to be noted that under commendable leadership of Mr. Sanjay Sharma, Aye Finance has experienced substantial growth and achieved commendable results, despite the challenges posed by the Covid pandemic spanning nearly two years, affecting all. Recognizing the need for continued progress and in alignment with future plans the Board of Directors at their meeting held on May 24, 2024, considering the recommendation of the Nomination and Remuneration Committee and Audit Committee recommended to re-appoint Mr. Sanjay Sharma as Managing Director of the Company for another consecutive term of 5 years, effective from July 5, 2024 to July 4, 2029 (both days inclusive).

Mr. Sanjay Sharma has given his consent along with required disclosures to re-appoint as Managing Director of the Company under the provisions of the Companies Act, 2013 and the RBI Act, 1934.

The terms and conditions regarding the re-appointment, tenure and remuneration are as mentioned in the resolution no. 6 of the Notice.

The Company seeks the approval of the shareholders by way of ordinary resolution as per the provisions of Sections 196 & 203 of the Companies Act, 2013 read with applicable rules (including any statutory modifications or re-enactment thereof), Regulation 17 (1C) of the SEBI Listing Regulations, RBI Scale Based Regulation and other applicable provisions if any, for the re-appointment of Mr. Sanjay Sharma (DIN-03337545) as the Managing Director (Whole Time Key Managerial Personnel) for the period of further 5 (five) years. The Board recommends the passing of the resolution as set out in Item No. 6 in the Notice convening the meeting.

The Company has received consent in Form DIR-2 and all other necessary disclosures/ declarations from him. He has further confirmed that he is neither disqualified nor debarred from holding the Office of Director under



the Companies Act, 2013 or pursuant to any Order issued by the SEBI.

Except Mr. Sanjay Sharma and his relatives, none of the Directors or Key Managerial personnel of the Company and their relatives, are concerned or interested in the resolution.

The Board of Directors of the Company recommends the resolution set-out at Item No. 6 of the Notice for approval by the Members as an Ordinary Resolution.

Brief profile of Mr. Sanjay Sharma and other additional information pursuant to Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is furnished as **Annexure-1** to this Notice.

Item No. 7:

As on date the Company has implemented two employee stock option plans namely 'Aye Finance Employee Stock Option Plan 2016' ("ESOP 2016") and 'Aye Finance Employee Stock Option Plan 2020' ("ESOP 2020"). Further, as per the agreed terms of Amended and Restated Shareholders Agreement dated December 6, 2023 and entered by and amongst British International Investment plc ("BII"), A91 Emerging Fund I LLP, Waterfield Alternative Investments Fund I, Elevation Capital V Limited, LGT Capital Invest Mauritius PCC with Cell E/VP, CapitalG LP, CapitalG International LLC, Alpha Wave India I LP, MAJ Invest Financial Inclusion Fund II K/S, the Company, Mr. Sanjay Sharma, Shvet Corporation LLP and Shankh Corporation LLP, persons listed in Part D of Schedule I (as identified in the restated shareholders' agreement) and Mrs. Namrata Sharma ("Agreement"), an additional ESOP Pool of 3,16,459 (Three Lakh Sixteen Thousand Four Hundred and Fifty -Nine) Shares, post Series F Closing Date (as defined under the Agreement) for the purposes of allocation towards the ESOP is required to be created.

The Company's management intends to introduce a new employee stock option plan, designated as the "Aye Finance Employee Stock Option Plan 2024" ("ESOP 2024"/ "Plan") to issue employee stock options to the employees of the Company as eligible under Rule 12 of Companies (Share Capital and Debentures) Rules, 2014, as determined from time to time.

The objectives of the Plan are to reward key Employees for their performance, their association with the Company as well as to attract, retain and reward them to contribute to the corporate growth and profitability. The Company intends to use Plan to attract and retain key talents in the organization. The Company views Employee Stock Option as an instrument that would enable the Employees to get a share in the value they create for the Company.

Accordingly, the Nomination and Remuneration Committee of the Directors ("Committee") and the Board of Directors of the Company at their respective meetings held on June 25, 2024 had approved this proposal, subject to approval of members of the Company.

In terms of Section 62(1)(b) of the Companies Act, 2013 read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014, the Company seeks your approval for the introduction of ESOP 2024.

Particulars as required under Section 62(1)(b) of the Companies Act, 2013 read with Rule 12 of Companies (Share Capital and Debentures) Rules, 2014 are given below:

a) Total number of options to be granted:

A total of **3,16,459** (Three Lakh Sixteen Thousand Four Hundred Fifty-Nine) Options would be available for being granted, in one or more tranches, to the eligible employees of the Companies under the Plan. Each option when exercised would be converted into one equity share of face value of Rs. 10/- (Ten) each fully paid-up.



Options lapsed or cancelled due to any reason including the reason of lapse of exercise period or due to resignation of the employees or otherwise, would be available for being re-granted at a future date. The Committee is authorized to re-grant such lapsed / cancelled options as per the ESOP 2024.

In case of any corporate action(s) such as rights issues, bonus issues, split, merger and sale of division and other similar events, the Board be and is hereby authorised to do all acts, deeds, matters and things as it may deem fit in its absolute discretion and permitted under applicable laws for the purpose of making a fair and reasonable adjustment to the Options granted earlier including issue of any additional equity shares by the Company to the Option grantees and the aforesaid ceiling of the Option/ equity shares shall be deemed to increase to the extent of such additional equity shares issued.

b) Whether the scheme(s) is to be implemented and administered directly by the company or through a trust – Direct route.

c) Identification of classes of employees entitled to participate in the ESOP 2024:

- a) a permanent employee of the Company working in or outside India; or
- b) a Director of the Company, whether a whole-time director or not but excluding an independent director;
- c) but shall not include:
 - (i) an employee who is a Promoter or a person belonging to the Promoter Group; or
 - (ii) a Director who either by himself /herself or through his/her relatives or through any body corporate, directly or indirectly, holds more than 10% of the outstanding equity share capital of the Company.

d) Appraisal Process for determining the eligibility of the employees to Employee Stock Options:

The Options shall be granted to the employees as per eligibility criteria based on attributes including the designation, grade/rating, period of service, work performance, Company's overall performance, merit, contribution, conduct, future potential of the employees and such other criteria as determined by the Committee, from time to time.

e) Requirements of vesting and period of vesting:

The Options granted shall vest so long as the employee continues to be in the employment of the Company. The Committee may, at its discretion, lay down certain performance metrics on the achievement of which the granted Options would vest, the detailed terms and conditions relating to such performance-based vesting, and the proportion in which Options granted would vest (subject to the minimum and maximum vesting period as specified below).

The vesting period of Options granted shall vest in not earlier than 1 (one) year and not more than 4 (four) years from the date of grant of such Options. The exact proportion in which and the exact period over which the Options would vest would be determined by the Committee, subject to the minimum vesting period of one year from the date of grant of Options.

The specific vesting schedule and vesting conditions, if any, subject to which vesting would take place shall be specified in the grant letter issued to the option holder at the time of grant.

f) The maximum period within which the Options shall be vested:

All the options granted under the Plan shall vest on such dates and such proportions as maybe determined by the Committee. However, the Options granted shall vest in not more than **4 (four)** years from the date of grant of such Options.

g) The Exercise price or pricing formula:

The exercise price for the Options shall be determined by the Committee at the time of grant of such Options and shall be set out in the grant letter to be issued to eligible employees. The exercise price per Option shall not be less than the face value of the shares of the Company as on date of grant. Employee shall bear all tax liability in relation to grant of option.



h) The Exercise Period and the process of exercise:

All vested Options can be exercised upon or in connection with a liquidity event and within such period and manner as notified under the Plan.

The vested Options will be exercisable by the employees by making a written application to the Company or by any other means as may be prescribed, to exercise the Options in such manner, and on execution of such documents, as may be prescribed by the Committee, as the case may be, from time to time. The Options will lapse if not exercised within the specified exercise period.

i) Lock-in period, if any:

The Shares arising out of exercise of Vested Options would not be subject to any lock-in period after such exercise except such restrictions as prescribed under the applicable laws.

j) Maximum number of Options to be issued per employee and in aggregate:

The maximum number of Options that may be granted to any employee in any year and in aggregate under the Plan shall be lesser than 1% (One percent) of issued capital (excluding outstanding warrants and conversions) of the Company.

Provided that in case Grant of Options to any Employee equal to or exceeds 1% (One percent) of issued capital (excluding outstanding warrants and conversions) in any year or in aggregate, the Company shall obtain prior approval of shareholders.

k) Method of Option valuation:

To calculate the compensation cost for options, the Company shall use the fair value method for valuation of the Options granted as per prescribed under Ind-AS 102 or under any relevant accounting standard as notified by appropriate authorities from time to time.

1) The conditions under which Option vested in employees may lapse:

The vested Options shall lapse in case of termination of employment due to misconduct (the term "Misconduct" has been defined in the Plan). Further, irrespective of employment status, in case vested Options are not exercised within the prescribed exercise period, then such vested Options shall lapse.

m) The specified time period within which the employee shall exercise the vested Options in the event of a proposed termination of employment or resignation of employee:

In case of resignation/ termination of an employee, all vested Options as on the date of submission of resignation shall be allowed for exercise only in connection with or upon happening of liquidity event or may be allowed for exercise 3 months from the date of resignation/ termination, unless settled by way of cash payment as may be notified by the Committee.

In the case of termination of employment (i) due to death of the employee all vested Options may be exercised by the Option grantee's nominees or legal heirs and (ii) due to permanent incapacity, all vested Options may be exercised by the Option grantee, only in connection with or upon happening of liquidity events and/ or within such period as may be notified by the Committee, unless vested Options are settled by way of cash payment upon request of the legal heirs/ nominee of deceased employee or employee, as the case may be.

n) Compliance of Disclosure and Accounting Policies and applicable accounting standards:

The Company shall follow the rules/regulations/laws applicable to accounting and disclosures related to employee stock options including but not limited to the Indian accounting standards or the Guidance Note on Accounting for Share-based Payments as prescribed by the Institute of Chartered Accountants of India or any other accounting principle as may be replaced from time to time.

A draft copy of ESOP 2024 shall be available for inspection at the Company's Registered Office as well as Corporate Office during official hours on all working days till the date of conclusion of the general meeting.



None of the Directors, Key Managerial Personnel and their relatives is concerned or interested, financially or otherwise, in this resolution, except to the extent of the options that may be offered to them under the ESOP 2024.

The Board of Directors of the Company recommends the resolution set-out at Item No. 7 of the Notice for approval by the Members as a Special Resolution.

By order of the Board For Aye Finance Private Limited

Sd/-

(Vipul Sharma)
Place: Gurugram
Company Secretary, Compliance Officer
Date: June 25, 2024
& Chief Compliance Officer



ANNEXURE - 1

BRIEF PROFILE AND OTHER INFORMATION OF DIRECTORS BEING APPOINTED/RE-APPOINTMENT/WHOSE REMUNERATION IS BEING REVISED, AS SET OUT IN THIS NOTICE, IN TERMS OF SECRETARIAL STANDARD ON GENERAL MEETINGS (SS-2) ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA.

Name of the Director	Mr. Gaurav Malhotra	Mr. Navroz Darius Udwadia	Mr. Vivek Kumar Mathur	Mr. Kartik Srivatsa	Mr. Kaushik Anand Kalyana Krishnan	Mr. Sanjay Sharma
Age	43 Years	50 Years	62 Years	41 Years	35 Years	63 Years
Date of first Appointment on the Board	First time appointment	March 12, 2019	June 29, 2016	February 20, 2020	October 9, 2020	November 27, 2013
Qualifications	• B.E.; and • PGDM (MBA)	 MBA (Harvard Business School, With distinction), Rhodes Scholar, Master of Laws; and Bachelor of Laws 	 Chemical engineering from BITS Pilani; and M.B.A. from the University of Iowa 	 BTech in Mechanical Engineering from IIT Madras; and MTech in Energy Technology from IIT, Madras 	Madras; and • M.B.A, Harvard Business School	• Alumnus of IIT- Mumbai (1983); and • IIM — Bangalore (1987)
Experience	Worked for several years as an investment advisor for British International Investment, in the India advisory company, supporting and advising on investments in Financial Institutions in India and in South Asia region. Provided extensive consulting advice to domestic and multinational financial institutions as a Principal Consultant at global management firm - The Boston Consulting Group (BCG).	Navroz is a co-founder and partner of Alpa Wave. Prior to Alpa Wave, Navroz was an investment professional in Eton Park's Emerging Markets team in London (2005-2011). Prior to joining Eton Park, Navroz graduated from Harvard Business School (MBA, Distinction). Before that he spent time at both JP Morgan (private equity) and Goldman Sachs, where he was an	Joined SAIF in 2011. Prior to this, he was the Head of the India Contact Centers for Dell Inc. In the past, he has served as the CFO for Standard Chartered and the Wholesale Bank at ANZ Grindlays India.	Kartik is the Managing Partner, Head of India, and Chief Strategy Officer at Lightrock. His journey with Lightrock commenced through its merger with Aspada, an impact investment manager in India, where he is the Founder and Managing Partner. Before his tenure with Lightrock and Aspada, Kartik was a founding	A91. Previously, Kaushik was India Head at CapitalG (formerly Google Capital) where he focused on technology and financial services businesses. At CapitalG, he led investments in Aye Finance, Cardekho, Freshworks and Cuemath.	Sanjay is an alumnus of IIT-Bombay (1983) and IIM-Bangalore (1987), he has also completed Leadership programs from Harvard and Insead. He heads Aye Finance Private Limited ("Company") and directly oversees its business strategy. As a founder, he has led the Company from a tech driven start up aspiring

AYE [आय]

		CIN: U65921DL19	9371C283000
investment banker in the	member of the India	He was previously at	to deliver social
financial institutions	office at Lightspeed	Sequoia Capital India	impact, into an award
group and worked on the	Venture Partners, a	and McKinsey & Co.	winning financial
firm's internal strategy	global venture capital		services firm that is
team.	firm managing over \$2	He is an alumnus of	
	billion in assets,	Harvard Business	delivering social
Navroz graduated from	contributing to	School and IIT	impact at scale along
Columbia University	strategic investments	Madras.	with robust financial
(BA, English) and	and growth initiatives.		returns.
subsequently completed		He was on the Board of	
a Law Degree (MA,	Prior to that, Kartik	Aye Finance	Sanjay is an
Law) at Oxford	was a management	previously as a	accomplished leader in
University, which he	consultant at Mc	Nominee Director	•
attended as a Rhodes	Kinsey and Company.	from CapitalG.	Consumer Banking
Scholar from India.			with over 34 years of
	Currently, Kartik		experience. He
Navroz was a national,	serves on various		pioneered direct
and internationally	corporate boards,		banking channels in
ranked tennis player (#1	offering his expertise		HSBC and HDFC
ranked junior in India)	to companies in sectors		Bank and was part of
and captained both the	including financial		the leadership team
Oxford University	services, energy, and		*
(Double Blue) and	agritech.		that launched
Columbia University	0 11 0 1		consumer lending
Men's Tennis Teams	Overall professional		business at ICICI in
(EITA Senior of the	experience - ~18 years		1999. He led the Life
Year and All Ivy	(about 9 years as an		Insurance
League, 1997).	investment advisor and		Underwriting, Claims,
W1.1 4 C.1 1.	/ or non-executive		Operations & Service
While at Columbia	director at NBFCs)		teams at Max New
University, Navroz also			
received an NCAA Post			York Life Insurance
Graduate Scholarship			Co., Set up Tamweel
Award, the Arthur Ashe			PJSC and grew it into
Sports Scholar Award			the largest housing
and was voted an			

AYE [आय]

		CINI COSSEEDEES	
Academic All-American			finance company in
(District Team). He led			UAE with over USD
Columbia as Captain to			3bn in assets. As its
their first EITA Championship in a			CEO-International,
decade in 1997.			won the Best Mortgage
decade in 1997.			Bank Award from
			Banker Middle East
			and 4th most admired
			Financial Institution in
			the Region Award
			from Gulf Business.
			Sanjay has been
			felicitated as India's
			Most Trusted Leaders
			two years in a row
			(2023 and 2024) by the
			Great Place To Work
			Institute - India. He
			was conferred with
			"Most Impactful
			Leader" Award at the
			Business World
			Unicorn Awards event
			and was also
			recognized amongst
			the 100 Top Most
			Influential BFSI
			Leaders by the World
			BFSI Congress and
			Awards and felicitated



						by Banking & Finance
						Post with the "BFSI
						Leadership Award".
						He has also received
						the prestigious
						'Culture of Innovation
						award' from GPTW.
						Under his Leadership,
						Company has been
						ranked amongst the
						Top 10 Great Places to
						Work ("GPTW")
						across industries in the
						country while
						maintaining 1st rank
						consistently in BFSI
						sector. Company also
						features in the GPTW
						Asia List.
						He is a Thought
						Leader and panel
						speaker in various industries forums.
Terms &	As per resolution of this	As per resolution of this	As per resolution of			
Conditions of	Notice read with explanatory	Notice read with	this Notice read with	this Notice read with	this Notice read with	this Notice read with
appointment/ re-	statement thereto.	explanatory statement	explanatory statement	explanatory statement	explanatory statement	explanatory statement
appointment		thereto.	thereto.	thereto.	thereto.	thereto.
Number of shares	Nil	Nil	Nil	-	-	9,79,750 equity shares
held in the						and 9,49,376 warrants
Company						



List of the directorships held in other companies	Development Finance	Limited 2. DTwelve Spaces Private Limited 3. OFB Tech Private	 Pal Platforms Private Limited Elixa Technologies Private Limited 	1. Finnew Solutions Private Limited 2. Ampin Energy Transition Private Limited (formerly known as AMP Energy India Private Limited) 3. Vivriti Next Private Limited (formerly known as QED Business Solutions Private Limited) 4. Credavenue Private Limited 5. Vivriti Capital Limited (formerly known as Vivriti Capital Private Limited) 6. Vivriti Asset Management Private Limited 7. Be Well Hospitals Private Limited 8. Waycool Foods and Products Private Limited 9. Lightrock Corporate Services	1. Llama Logisol Private Limited 2. Kaar Technologies India Private Limited 3. Moshpit Technologies Private Limited	1. Foundation for Advancement of Micro Enterprises ("FAME")
---	---------------------	---	---	--	---	---



				Private Limited (formerly known as Aspada Investment Advisors Private Limited) 10. Lightrock Investment Advisors Private Limited (formerly known as LGT Impact Investment Advisors India Private Limited) 11. Smartcoin Financials Private Limited		
Number of Board Meetings attended during the FY 2024		4 out of 11	6 out of 11	8 out of 11	9 out of 11	11 out of 11
Chairman/ Member ship of Committees in other companies in which position of Director is held#		Nil	Nil	Nil	Nil	Nil
Relationships with other Directors, Managers, and other Key Managerial Personnel of the Company	None	None	None	None	None	None

#Membership/Chairmanship of Audit Committee & Stakeholders Relationship Committee of public Company.